

Central Intelligence Agency



Washington, D.C. 20505

84-3257  
10 SEP 1984

MEMORANDUM FOR ALL EMPLOYEES

SUBJECT: DCI Statement on Affirmative Action

As Director of Central Intelligence I want to reaffirm our Agency's strong posture in the affirmative action arena and have so instructed the Director of Equal Employment Opportunity to expand our current efforts in minority recruitment and all concomitant programs. All Agency managers should ensure that within their respective components that ongoing programs receive proper attention and management concern to ensure that we take firm action to hire and professionally develop minorities.

The Agency is dedicated to achieving a representative workforce of the highest quality and an organization free of discrimination. People are the Agency's most valuable resource, and we are dedicated to the full development of that resource. We must not allow anything to keep us from achieving this goal.

Accountability for this starts with me and continues throughout the organization to every manager, supervisor, and employee.

/s/ William J. Casey

William J. Casey  
Director of Central Intelligence

P-126  
XFL-204